

# INFOBYTES

## TECHNOLOGY SERVICES - DIVISION OF STUDENT AFFAIRS

### Tech Services Visits ATCS

By Therese Nielsen

On Tuesday, October 11, the Technology Services web team took a field trip to the Adaptive Technology Computing Site (ATCS), located in room B126 of the Shapiro Undergraduate Library. Jim Knox, the adaptive technology coordinator, showed us an array of technology innovations that assist disabled students in reading and completing their assignments. Some of the items available include digital scanners that output audio or text files, alternative mice, special keyboards, large monitors and microphone/headphones. The Ergopod is a specialized computer station at the site which accommodates many different types of disabilities. This apparatus allows users to sit, stand, or use a wheelchair, and provides ergonomic support as well. Closed circuit TV is included for users with low-vision to enlarge text, along with headphones for audio screen readers. In addition to the ATCS Ergopod, Jim told us that there are other Ergopods scattered throughout campus, and all are equipped with the standards in accessibility software: JAWS, Magic, Kurzweil 3000, and Dragon Naturally Speaking.



*Jim has Keith demo the Naturally Speaking speech recognition software.*

#### Special points of interest:

- **Ergopod**
- **ATCS Open House**
- **3 Signs of a Miserable Job**
- **UUAP Website**

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The Technology Services web team is particularly interested in what ATCS has to offer, since accessible computing relates directly to what we do. As we design sites for our clients, we take steps to follow standards that support web accessibility, and are always interested in expanding that knowledge further. Designing for accessibility is not only the right thing to do from a moral standpoint, it's legally prudent as well. Recently, Target was issued a lawsuit due to its website being inaccessible to blind users.

To learn more about ATCS, please visit:

<http://www.umich.edu/~sites/info/atcs/>

“Designing for accessibility is not only the right thing to do from a moral standpoint, it’s legally prudent as well.”



*Jim shows us the Ergopod.*

## Interested in ATCS???

During “Investing in Ability Week” the Adaptive Technology Computing Site is having an Open House:

**When:** October 23rd-26th, 2 pm - 4 pm

**Description:** Learn about and use screen magnifiers, screen readers, scanner-readers, speech recognition, ergonomic seating, motorized adjustable height work stations, track balls and more.

**Location:** Room B-136, Ground floor, Shapiro Undergraduate Library



Adaptive Technology  
Computing Site



## 3 Signs of a Miserable Job

(Part 1 of 3)

By Jeff Brake

I recently attended a conference called Catalyst and had the chance to hear some incredible speakers. One of them was Patrick Lencioni. He's written several books about leadership and management. His most recent is called, The Three Signs of a Miserable Job. Patrick decided to become a leadership specialist as a young man, because he saw his father trudging off to a job every day that he hated. A recent Gallop poll found that 77% of people hate their jobs! Let's explore some of the contributing factors to job misery.

According to Patrick, the three signs of a miserable job are: anonymity, irrelevance, and immeasurement. Over the next three issues of Infobytes, I'll share a few insights from the book.



“All human beings need to be understood and appreciated for their unique qualities by someone in a position of authority.”

### **Anonymity**

People cannot be fulfilled in their work if they are not known. All human beings need to be understood and appreciated for their unique qualities by someone in a position of authority. People who see themselves as invisible, generic or anonymous cannot love their jobs, no matter what they are doing.

Patrick points out some reasons we neglect getting to know our fellow co-workers or employees.

- 1) We think we're too busy.
- 2) We have a false humility problem. Feeling that we're no better than anyone else, we shy away from gaining influence with those we lead and work with.
- 3) We feel disingenuous.

Here's a challenge: take time this week to get to know someone that you work with better. Help someone to feel known. The wonderful consequence is that you feel known as well.

“It’s just ones and zeros”





## UNIVERSITY UNIONS ARTS & PROGRAMS

By Therese Nielsen

The new University Unions Arts and Programs website (<http://umich.edu/~uuap/>) was launched August 30. A primary goal of the site was to incorporate recent branding efforts of UUAP, and this can be seen in the vibrant color scheme, playful font, and “Experience Michigan” slogan on the site. In addition, UUAP staff needed a site that they could easily update using Adobe Contribute, and this was achieved using Dreamweaver templates. Because the new site was built with Cascading Style Sheets, it is more flexible, loads faster, and is much more accessible than the previous site. And, the positive feedback we’ve gotten on the site tells us that it’s attractive and easy to use as well.



### NOVEMBER BIRTHDAYS

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5 	6	7	8	9	10
11 	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	



November 5 - Scott Heinowski

November 11 - Brian Pratt

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